

Giving Bonuses

A project at a large company was very successful, and the company made more money than expected as a result. Your boss has given you the task of coming up with different methods to distribute bonuses to the 5 employees that directly worked on the project. There is a total of \$8,000 available to distribute.

The method for distributing the money will be shared with the entire company, so it is important that the employees feel the distribution is fair.

1. Make a proposal with at least two different methods for your boss to choose from. Describe the advantages and disadvantages of each method. Then give your recommendation and provide an argument in its support.
2. For each of the methods you propose, which of the five employees is most likely to complain about the method being unfair? How would you justify the method to this employee?

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Here is some information about the employees:

employee	job description	hours working on project (per week)	annual salary	job experience
A	receptionist	40	\$30,000	1 year
B	administrative coordinator	30	\$30,000	5 years
C	manager	40	\$80,000	3 years
D	sales representative	40	\$50,000	10 years
E	sales representative	20	\$20,000	2 years

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2. For each of the methods you propose, which of the five employees is most likely to complain about the method being unfair? How would you justify the method to this employee?